ROTHERHAM METROPOLITAN BOROUGH COUNCIL

RECORD OF OFFICER EXECUTIVE DECISION

Date of Decision:	Thursday 13th August 2026
Title:	Determination of Requests for Early Release or Flexible Retirement.
Decision Maker: (Including Job Title)	Judith Badger Section 151 Officer Executive Director of Corporate Services
Details of Specific Delegation or Delegation contained in the relevant Sub-Scheme of Delegation.	Council's Constitution Appendix 9 - Responsibility for Functions Page 38 refers:- SECTION 4C5: STRATEGIC DIRECTOR OF FINANCE AND CUSTOMER SERVICES – DELEGATED EXECUTIVE FUNCTIONS 'The Strategic Director of Finance and Customer Services is authorised to discharge executive functions for:- 1. Setting, support and monitoring the Council's financial strategy and ensuring effective financial management and controls, including:- (g) Determining requests for early release and flexible retirement, in consultation with the relevant Cabinet Member.'
Decision:	Approval was given to request ERP0386 for the flexible retirement of an employee in Adult Care Housing and Public Health.
Reasons for the Decision:	The panel considered a flexible retirement request to reduce hours from full time to 22.2 hours. The employee would like to apply for a different role with reduced responsibilities, reduced hours and a reduced grade. No cost to the Council.
Details of alternative options considered and rejected:	None.
Conflicts of interest declared by any Cabinet Member consulted by the decision maker	None

which relates to the decision:	
Dispensations Granted: (If any)	None
Conflicts of interest declared by the Decision Maker if they sit as a Cabinet appointed representative to an outside body which relates to the decision:	None
Dispensations Granted: (If any)	None
Reports or parts of reports considered	None

I certify that this is a true record of the executive decision to:

Approve the request ERP0386 for the flexible retirement of an employee in Adult Care Housing and Public Health.

I confirm that in making this decision, due regard was given to the seven principles of public life.

Signed by the Decision Maker:



Dated: Thursday 13th August 2026

Name: Judith Badger
Job Title: Executive Director, Corporate Services. S151 Officer